GUNGAHLIN UNITING CHURCH MISSION PLAN 2019-2022

Our Mission Values, Beliefs and Practices, and Gospel:

The following is articulated in our Church Profile.

We adhere to the Basis of Union of the Uniting Church in Australia. Our activities reflect our values, which are:

- to share the love of Christ with each other and our community
- being inclusive, accepting and welcoming to all people
- being generous and caring for others
- being informal and friendly
- being open to new ideas
- nurturing spiritual growth
- commitment to community outreach and social justice

Consideration of Our Mission Priorities:

Our mission priorities were developed through church conversations held in April 2017 and endorsed in May 2017 by the congregation. These priorities continue to focus our mission. Our priorities are:

- Sermons, preaching and Bible Teaching
- Style and variety of worship (contemporary, all age, inclusive and participatory)
- Ministry for children and youth
- Wider community ministry (in particular, outreach through the food pantry)
- Multicultural/cross cultural ministry (active encouragement of diversity and intercultural participation)
- Wider community engagement, including expanding the food pantry, and developing greater connections with people using the building and our services, and with the greater community
- A greater focus on children and youth ministry, particularly supporting children moving through adolescence and young adulthood to be part of the church community
- Enhanced opportunities to support families and to foster spiritual growth e.g. through small groups/get-togethers/Bible studies
- Increasing the participation of culturally and linguistically diverse members in the leadership and broader life of the church
- Supporting a continued mutual approach to pastoral care, while ensuring we meet the needs of a growing and diverse congregation
- Need for a growth strategy, given our location in a fast growing community
- Building leadership capacity and broader participation (both paid and unpaid) to support growth challenges

Reworking our Mission Priorities 2019-2022:

The ongoing challenges of sufficiently resourcing mission activities has led Church Council to rework the priorities into more focused and targeted priorities for 2019- 2022. They are:

- Providing a safe and welcoming place for worship and gathering
- Caring for each other
- Caring for our community
- Growing our church community
- Encouraging lifelong Faith Formation

GUNGAHLIN UNITING CHURCH FUTURE DIRECTIONS 2019 – 2022

Our Values	We adhere to the Basis of Union of the Uniting Church in Australia					
	 sharing the love of Christ with each other and our community 	_	being inclusive, accepting and welcoming to all people		 commitment to community outreach and social justice 	
	 being informal and friendly 	-	being open to new ideas	_	nurturing spiritual growth	
	 being generous and caring for others 					

Our Mission	Providing a safe and welcoming place for	Caring for each other	Caring for our	Growing our Church	Encouraging lifelong faith
Priorities	worship and gathering		community	community	formation

FOCUS AREAS 2019-2022:

PROVIDING A SAFE AND WELCOMING PLACE FOR WORSHIP AND GATHERING	CARING FOR EACH OTHER	CARING FOR OUR COMMUNITY	GROWING OUR CHURCH COMMUNITY	ENCOURAGING LIFELONG FAITH FORMATION
 Engaging in Worship Experiment with worship and community possibilities outside the Sunday Morning Service Encourage and resource people to participate in worship especially prayer, music, preaching, art and creativity Intentionally create and experiment with intergenerational worship experiences where the whole community can worship together. Continue to develop and experiment with intergenerational worship 	Developing and Supporting youth Develop a community which welcomes, includes and embraces young families and young people. Support and engage with the ministry of OASIS Intentional focus on including young people and families in the life of the GUC community Build/energise high school/young adults group Support Boys' and Girls' Brigade Support for Play Group and families	Building partnerships in Mission Build networks and relationship with: - Common Ground - other Gungahlin Christian communities - other UCA communities in the Presbytery/Synod Explore joint activities with Gungahlin Mosque and other local faith communities Explore greater engagement with local Aboriginal and Torres Strait Islander people and Elders	Focusing on greatest need Ensure our Church committees, teams and paid worker roles are focused on mission priorities through regular review. Allocate priorities to council members, to focus oversight and provide a key contact point for congregational members Annual reviews to ensure the property meets mission needs and is safe and user/disability friendly	Growing understanding of our Christian faith Provide forums for exploring Christianity, faith issues and intentionally focus on lifelong faith formation for all ages (Bible study groups, short series on specific topics, faith based book clubs etc) Engage families with resources and opportunities to develop lifelong faith formation practices

PROVIDING A SAFE AND WELCOMING PLACE FOR WORSHIP AND GATHERING	CARING FOR EACH OTHER	CARING FOR OUR COMMUNITY	GROWING OUR CHURCH COMMUNITY	ENCOURAGING LIFELONG FAITH FORMATION
Governance Adhere to government and UCA legislative and regulatory requirements, such as Safe Churches, Working With Vulnerable People, OH&S etc Appoint volunteer person with responsibility to ensure these requirements are being met	Pastoral Care Intentional pastoral care approach documented and communicated to church community Train / support community in areas of pastoral support (Pastoral Care, Mental Health First Aid) Targeted pastoral care for the	Food Pantry and Community Garden Determine future scope of Food Pantry and Community Garden Build a viable staffing/volunteer base, including external volunteer base if required Provide training/ education/ upskilling for volunteers	Fostering community within the church Support self-managed interest based groups or events such as Yarnsters, Novel Views, Spice Kids, Pub Group. Intentional community building activities (walks, meals, outings, camps, retreats, picnics etc)	Exploring passions and gifts Create a permission giving culture where people are encouraged to share and develop their passions and gifts. Name, encourage and empower potential leaders and provide training and mentoring
Supporting parents of young children Continue to develop a warm community which welcomes, includes and embraces young families. Provide intentional spaces and opportunities for parents & carers to discuss/learn about the spirituality of children/young people, parenting, resilience, mutual support, faith formation, mental health	 ill, isolated and elderly Welcoming newcomers and ongoing support Intentional plan for involving newcomers into GUC community Encouraging the community to be active in welcoming people. Encourage hospitality Provide opportunities for people to gain skills and engage in practices that assist us to be a warm and inclusive community 	Social Justice Consider establishing a social justice group to educate the congregation and provide an outlet for people with interest in social justice issues Build networks and engage with like-minded organisations/ groups	Visibility and communication Build greater visibility online through the website, social media, email and other resources Build prominence of activities/missions (signage, bulletin, advertisements, word of mouth) Promote Church in new and developing suburbs Review/develop bulletin and community material Translate community material	Celebrating diversityEncourage leadership that is representative of the broader demographics of the churchFoster participation of culturally and linguistically diverse members and younger members in the broader life of the churchProvide forums for exploring faith issues from different viewpoints